

Fragmentation

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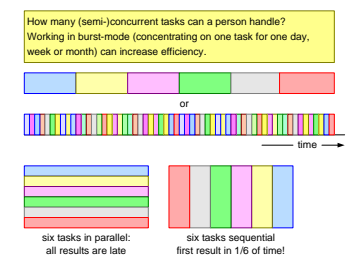
Abstract

Many organizations gradually fragment their workforce and the work of individuals. Fragmentation causes context switching, which takes time and energy. Ultimately, the efficiency gets too low. Countering fragmentation improves focus, efficiency, and effectiveness.

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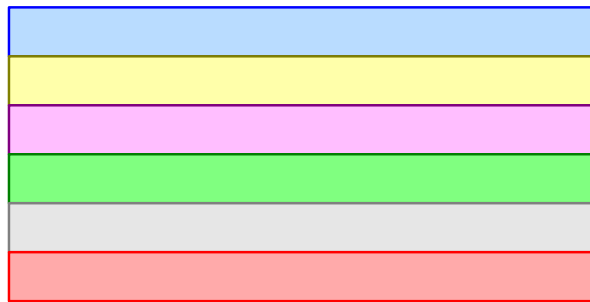
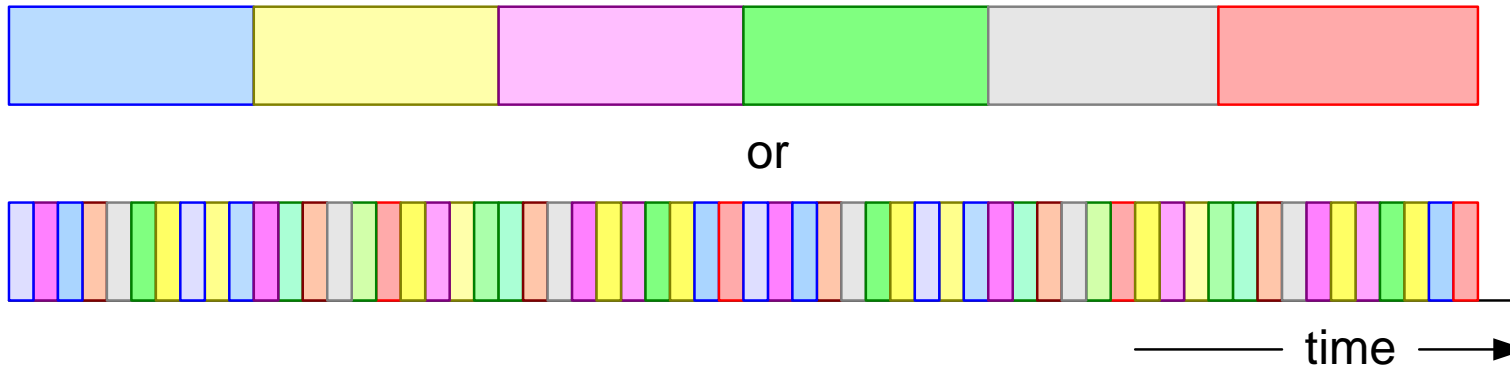
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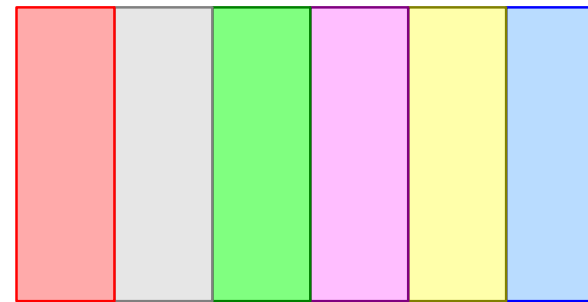


Concurrency and Fragmentation lower efficiency

How many (semi-)concurrent tasks can a person handle?
Working in burst-mode (concentrating on one task for one day, week or month) can increase efficiency.



six tasks in parallel:
all results are late



six tasks sequential
first result in 1/6 of time!

One person will be member of multiple teams

