Change Management; Introducing Systems Architecting Aspects

by *Gerrit Muller* University of South-Eastern Norway-NISE
e-mail: gaudisite@gmail.com
www.gaudisite.nl

Abstract

The Introduction of anything related to systems architecting, such as methods or techniques, systems thinking, or role and task requires a change management strategy. We will discuss how to introduce these changes into an organization.

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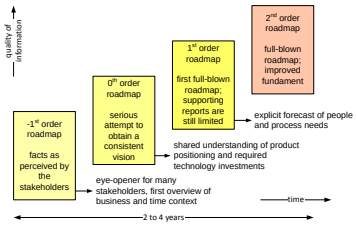


Change Management Heuristics

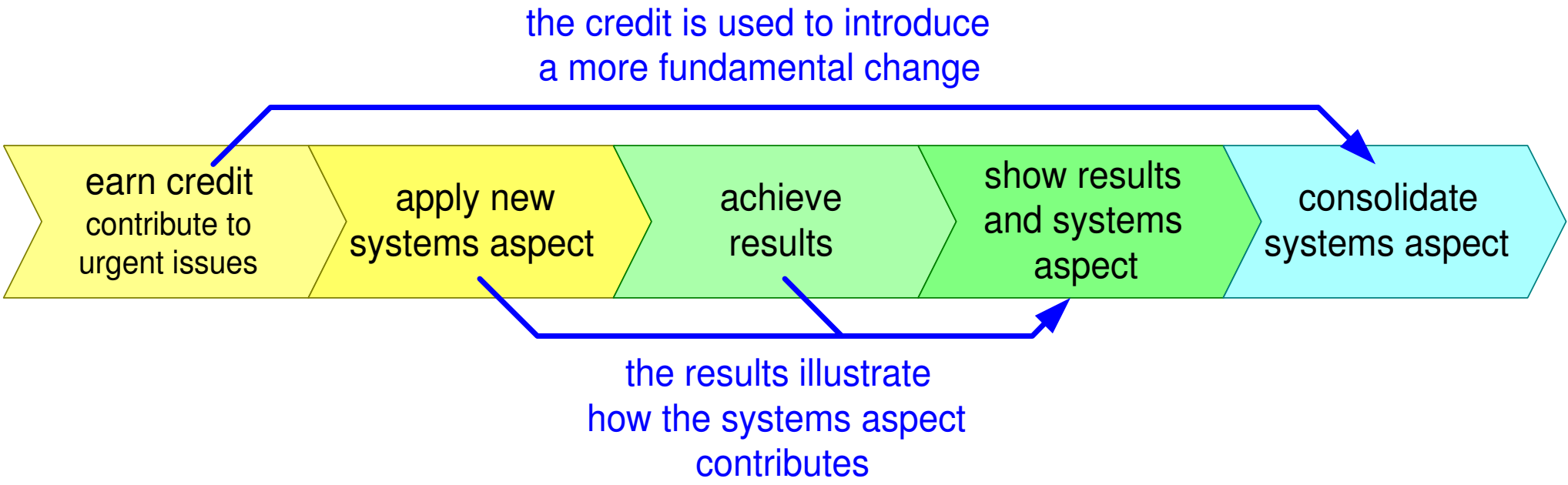
People don’t want to **be** changed. They are quite often willing to change.

Changing the way of working or the culture costs many years.

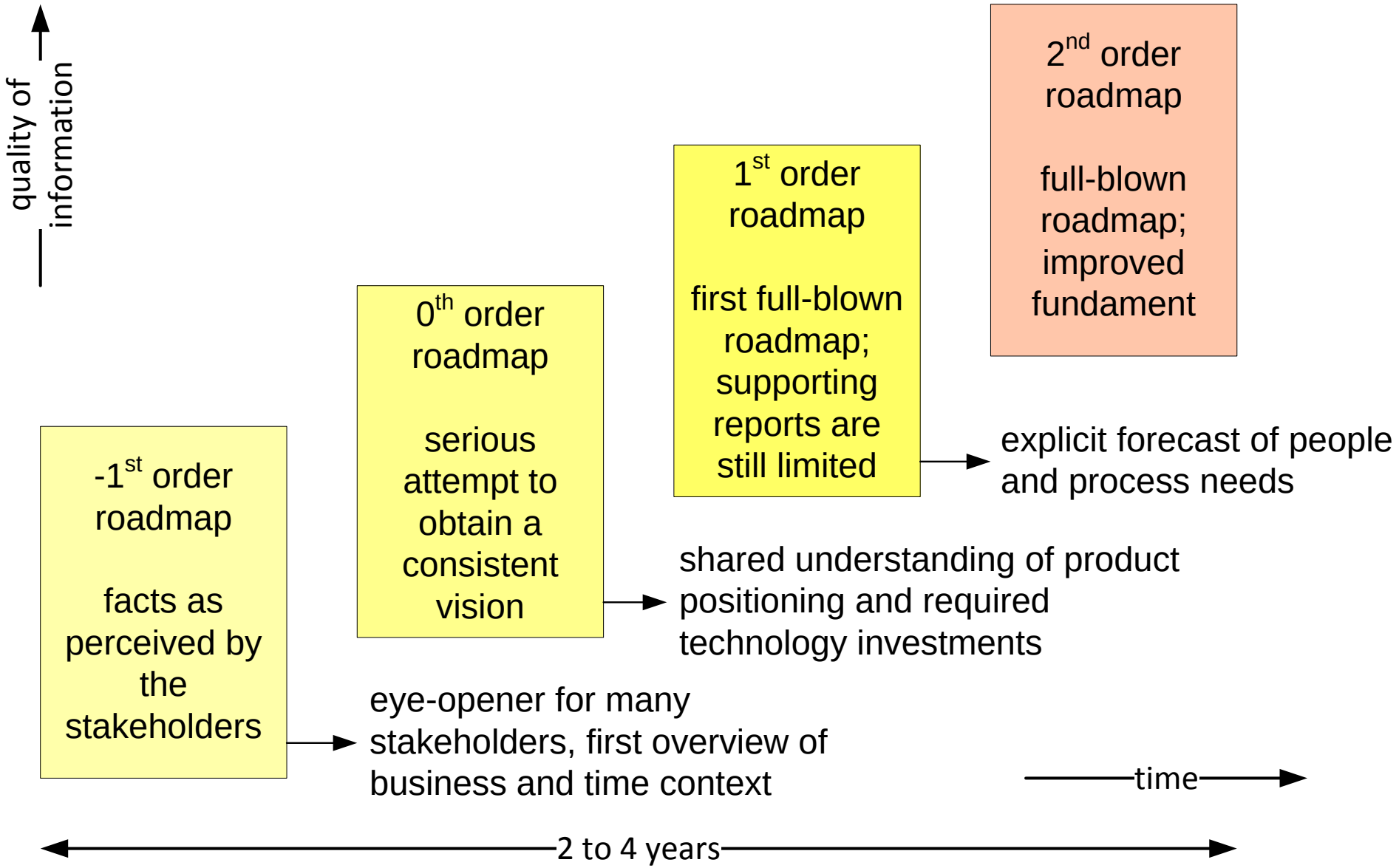
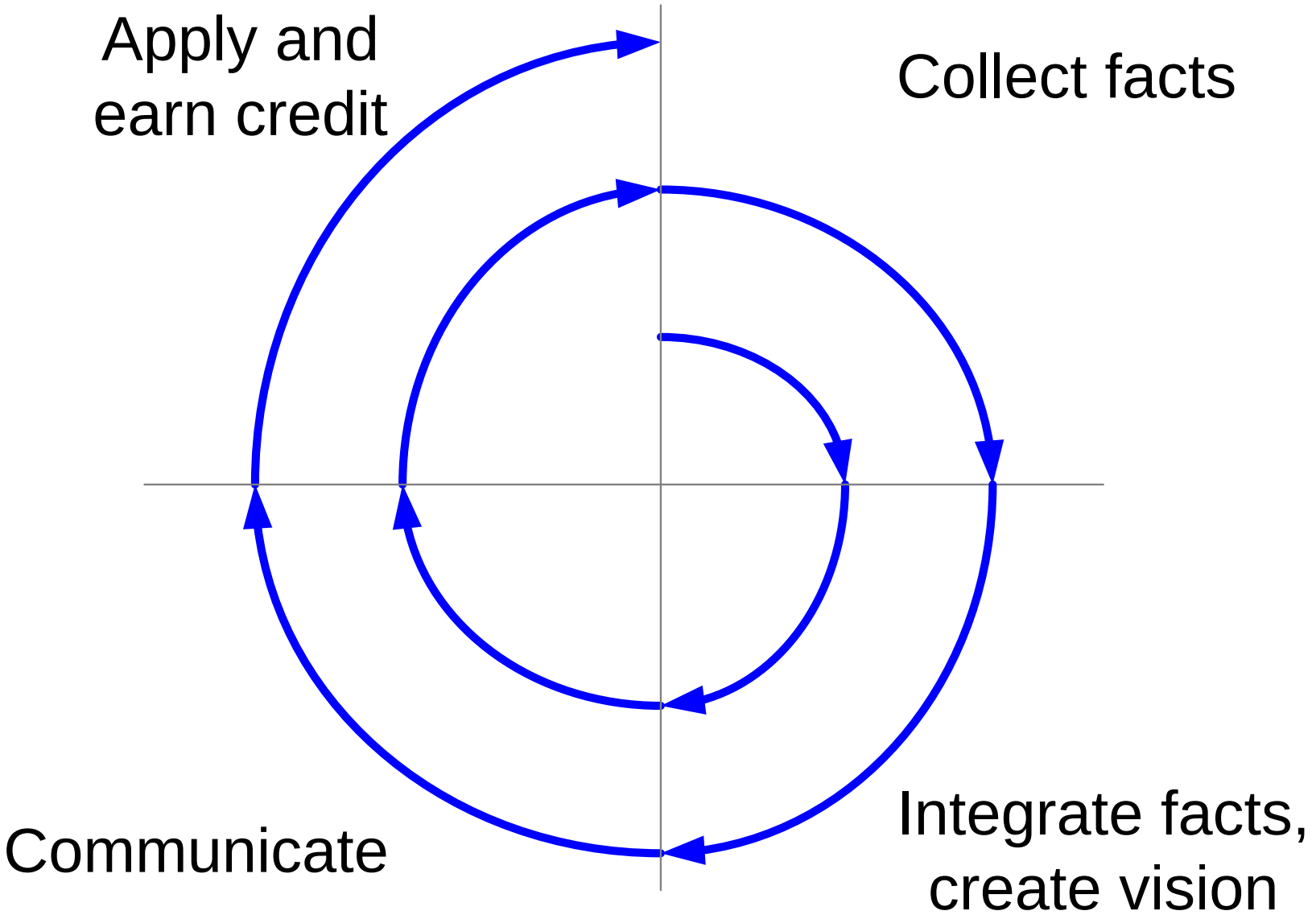
Work at multiple tracks at the same time, a.o. managerial, operational, strategic, etc.

Earn credit by showing usable results.

Introduction of Changes by Earning Credit and by Example



Bootstrapping the Roadmap Process



Roadmap Bootstrapping Spiral Model